FabHr
PEOPLE · PERFORMANCE

Common HR challenges in a new business startup

CHALLENGES

- RECRUITMENT
- ON-BOARDING
- ATTENDANCE MANAGEMENT
- LEAVE MANAGEMENT
- PAYROLL MANAGEMENT
- REPORTS GENERATION

Most of you would probably agree that hiring, maintaining, and developing great people and talent is one of the toughest challenges you face when building and running a company. At the same time, we all know that having the best people on the bus can sometimes decide between the life and death of your company. So why do the majority of Startups still don't get it right? First of all, good news: We all face the same challenges so we discuss some of the challenges that we face in a new startup

RECRUITMENT

- If you are expanding your business or looking to grow your team, recruiting the right candidate can be an emotionally and physically straining task for the HR managers. You may encounter tens and sometimes hundreds of applicants for a single job opening and to filter out the best talent is sure challenging

Solution

HR recruitment software comes off as a great help to improve recruitment productivity and quality. Our HR software allows your talent acquisition team to create a smooth work process. We use cutting-edge technologies like machine learning and artificial intelligence to create impeccable software that is sure to assist you at all stages of the hiring process.

Our automated HR software has a dedicated approval tab, wherein you can view all the requests under the categories- approved, pending, and rejected. It makes the process transparent and gives your talent acquisition team the required clarity to improve the recruitment task.

ON-BOARDING

- Do you know onboarding experience leaves an indelible mark on the mind of a new candidate? Also, it plays an instrumental role in determining whether they want to work consistently for your company or not

Solution

Welcome your newly hired employee with progressive digital tools. Leave an exemplary first impression by gifting them a warm onboarding experience. Our automated HR software slides in smoothly to make your HR onboarding process like registration, data upload, documentation, etc. unique and eases the workload of your manager.

Our free onboarding software helps you organize and optimize the first day of your employees and make it a memorable one. It is sure to leave them in high spirits to work for your company and give in their absolute best.

ATTENDANCE MANAGEMENT

- Attendance helps you track your employees and churn out their salaries. But we can't do all this with our old methods and many times we are also made a mistake. Because of which we can also suffer a huge loss.

Solution

We use industry-specific tools to create a seamless attendance system that is glitch-free and integrates remote time tracking, scheduling, and of course, payroll. Our holistic service is sure to make every penny you invest in us worth it. We thrive on the accuracy, as we understand what mismanagement could eventually mean for your company.

We provide you with Biometric Attendance, Web Access Attendance, Mobile Apps for iOS and Android Attendance, View Employee Attendance Calendar, Receive Notification, and many more options. And because of all this, you can easily keep an eye on your employees.

LEAVE MANAGEMENT

- Managing leaves that include each employee's leave balance, customizing leaves and other tasks could be boring and exhausting for your HR team. But it is also important because it helps in increasing your business.

Solution

A falter in leave management could mean your employees taking unplanned long leaves often, which can disrupt your work process and eventually hamper your business growth. With the power of automation, you can always streamline leaves and accommodate leaves in advance. This ensures a healthy and productive work environment. It also leaves room for employees to take emergency leave on short notice, without affecting the workflow.

No need to stress about writing long leave applications. Our leave management system offers a hierarchy-based automated leave approval system. You can clearly define each employee reporting officer. Whenever they apply for leave with a valid reason, the designated officer can approve the leave. Your HR team will then get notifications about the approved leaves through the direct leave management system.

PAYROLL MANAGEMENT

- Payroll and expense management is one of the most important tasks yet to handle HR and finance teams. Lots of calculations, manual paperwork, sorting and data, numbers, and organization of the organization are endless. And you have to do this work very thoughtfully.

Solution

You need to make use of the innovative applications of AI in automating such HR operations to help your team with creating accurate payroll and expense slips with just a few clicks and dabs on the keyboard. With the power of automation we have curated the best payroll management software in India, wherein all the tax calculations of payroll, tracking of expenses like travel and IT expenses, etc., can be carried out seamlessly..

One mistake in your payroll could mean an unnecessary extra load of paper works and loss of time. You don't want that, do you? Automation helps in creating in time, compliance enables payroll processing along the length and width of your organization. Our HRMS software helps you mitigate the chances of compliance-related errors. We use leading-edge technology that takes care that you roll out an accurate salary slip for your employees that complies with the standards set by the government.

REPORTS GENERATION

- Your HR team deals with a lot of data-driven, labor-intensive reports. These are one of the crucial documents your HR department deals with. Generating accurate reports be it employee attendance and leave reports, payroll, and compliance reports can turn out to be taxing for your HR officials, especially if you have a small team.

Solution

Harnessing the power of automation could help your HR team to not only produce accurate detailed reports but also save them from the unnecessary work stress attached to the task. FabHr is the right tool for your HR team that can reduce the time to generate reports from weeks to just hours.

With FabHr as your automation tool, you create a happy and productive HR work process. It mitigates the mundanity from the regular report generation tasks. No matter how skilled your HR team is with numbers and data, the tedious process of creating sophisticated reports can wear them off their energy. Fab HR automates the process and eases the report generation work. This means they get time to explore more innovative and creative ways to contribute to your organization fruitfully. .